

About Dii and Ready, Set, READ

The Dyslexia Institute of Indiana (Dii) has been working in the Indianapolis area community to serve children, adolescents and adults with specific learning disabilities for more than thirty years. One of the main services that Dii offers is Orton-Gillingham (OG) tutoring. This multisensory tutoring approach is one that works for all learners but is especially effective for dyslexics and other struggling readers.

Ready, Set, READ (RSR) is a Dii program designed to provide our high-quality tutoring to children of color living in low-income homes, at absolutely no cost to their families.

Pay

Pay for brand new tutors begins at \$20/hour, with rate increases based on training and experience, and hours worked.

Training

All Dii tutors are required to have Orton-Gillingham training before going into community spaces to provide tutoring. For those who do not have any OG training, Dii will provide an intensive training. Tutors must be able to attend EACH DAY of training. There will be a stipend available to those who complete training.

Educational Requirements

- Tutors must be in possession of an associate degree. Though a four-year degree is not required, the complete 40 Hour OG training is considered graduate level training, and as such is very rigorous.
- Basic knowledge of phonics and the ability to segment sounds in words and blend individual sounds to make up nonsense and real words.

General Requirements

- Must be able to pass a background check
- Must be able to communicate clearly in both oral and written formats
- Able to track data and monitor progress in accordance with the training materials
- Flexibility and willingness to collaborate and communicate with personnel at community centers or schools as necessary
- Must demonstrate respect and sensitivity at all times for cultural, racial and economic differences.
- Must have access to regular and reliable transportation
- Ability to respond promptly to texts, emails, phone calls, etc. (within regular working hours, as they apply to this program.)
- **Must be willing to take on a minimum of two small groups** (at two sessions per week, per group at one hour per session)

Job Function

RSR tutors will go into school buildings and community centers to provide tutoring on a regular basis (usually twice weekly per student or small group). As part of tutoring, tutors will be required to:

- Work with children, primarily in the first through third grades, and manage small groups of up to four children
- Track data, monitor progress and adjust instruction as needed
- Follow and implement lesson plans